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OCCUPATIONAL HEALTH & SAFETY POLICY

INTRODUCTION

Loyz Group:

- Is committed to ensuring a safe and healthy working environment for all its employees in all Loyz Group's operational-base locations.
- Believes that most work-related injuries and diseases are preventable and that a "zero accident" target is desirable and achievable.
- Recognizes that its management have primary responsibility for providing and maintaining a working environment that is safe and without risks to health.

These Objectives will be met by:

- Providing a safe system of work to prevent the on-going effects of work-related injuries and illnesses. The commitment of senior management and employees to comply with a jointly developed Occupational Health and Safety System, including plans, procedures and programs for the purpose of eliminating workplace hazards and providing a safe and healthy working environment.
- Ensuring employees understand their responsibility to avoid risks to themselves and others and to report all unsafe and unhealthy practices and conditions.
- Providing the necessary training and safety equipment to enable all employees to comply with the company's Occupational Health and Safety System including relevant national and international legislation and Codes of Practice affecting the workplace.
- Reviewing and investigating reported accidents and near misses thereby preventing reoccurrences.
- Select sub-contractors and partners whose safety standards are acceptable to Loyz Group and whose commitment to safe work practices can be clearly and continuously demonstrated.
- Ensuring, so far as is reasonably practicable, that our employees are competent to undertake all their work activities without risk to health, safety or the environment, through the provision of adequate information, effective instruction, training and supervision.
- The display of this policy in all Loyz Group operational -base locations confirms our commitment to maintaining a safe place of work for all employees.

Bassey Adie

Managing Director

2 December 2021