

# LOYZ MARINE SERVICES LIMITED



## QUALITY HEALTH, SAFETY, SECURITY POLICY

Loyz Marine Services Limited (LOYZ) is dedicated to ensuring the health, safety, and security of its stakeholders, clients, and the community while upholding legal and regulatory standards in maritime solutions. We prioritize ethical operations and take responsibility for stakeholder safety through proactive adherence to high QHSSE (Quality Health, Safety, Security, and Environment) standards.

Our goal is to cultivate a secure and healthy work environment, minimizing accidents and promoting compliance with local and international QHSSE regulations. We foster a 'safety first' attitude among our employees by equipping our workforce with the necessary skills and behaviors, we aim to achieve a culture of safety excellence.

We empower and encourage our employees to report any activities, incidents, or lapses in best practices promptly, facilitating continuous improvement. We measure and monitor Health and Safety performance, aiming for continual enhancement through risk assessments and periodic reviews.

Personal Protective Equipment (PPE) is a cornerstone of our safety protocols. We mandate the use of appropriate PPE for every operation or process, including hard hats, safety boots, goggles, gloves, and more. Incident reporting is crucial for identifying areas of improvement and preventing future occurrences. Every accident, no matter how minor, near-miss, or fire incident, must be reported to the QHSSE Manager without delay. The purpose of reporting is investigative, not punitive, and designated incident reporting forms or email can be used.

Fire safety is a top priority at Loyz Marine. All employees must be familiar with fire exits and assembly points, raise alarms in case of fire, and adhere to safety regulations such as switching off electrical appliances and maintaining good housekeeping. ***The full QHSSE policy is available on request.***

A handwritten signature in black ink, appearing to read 'Bassey Adie'.

**Bassey Adie**

**Managing Director**